

Position: HIV Testing & Prevention Counselor
Department: Health Services
Reports To: Director of Health Services
Salary: \$15.00/hour
Status: Full-Time



This position is funded in part by a collaborative grant with California State University, Long Beach and the Substance Abuse and Mental Health Administration

Probation: 90 days

JOB SUMMARY:

The HIV Testing & Prevention Counselor will conduct rapid HIV testing, counseling, prevention education services and conduct regular outreach as part of the Health Services Department at The LGBTQ Center of Long Beach (the Center). This position is directly supervised by the Director of Health & Wellness Services and works with guidance from the Health Services Program Coordinator. This position will mainly be responsible for the collection of testing specimens via finger-stick using the OraQuick & Clearview Rapid HIV Tests, reading and disclosing results and providing prevention education as needed. The primary focus for this position will be conducting rapid HIV tests, supporting STI testing staff with front office tasks, completing required documentation and data collection for key stake holders and ensuring the program achieves its goals and objectives. In addition, this position will support the implementation and facilitation of a new HIV/STI testing and prevention focused program for Young (18-24) Black Men who have Sex with Men (YMSM) in Long Beach. The position will be largely responsible for program outreach, including identifying and recruiting potential research candidates, enrolling participants in the project and building relationships with local providers. Administrative responsibilities will include, but not be limited to: data collection, form review, filing, front desk support, and program promotion.

**Position requires Saturday afternoon hours.*

PRIMARY DUTIES AND RESPONSIBILITIES

- Provide HIV counseling, testing, outreach and education for the Health Services Department
- Provide coverage during testing hours, special events and short staffing periods as needed
- Assist in the preparation and disclosure of test results
- Provide and maintain a customer service atmosphere which incorporates the standards and protocols of the Health Services Department and The Center
- Provide pre and post-test health education & counseling regarding HIV/STI infection, transmission, prevention and testing.
- Participate in staff meetings and other meetings, on behalf of The Center, as needed
- Triage HIV positive clients to local medical facilities and other community resources (e.g. CARE, The LB Health Department)
- Participate in on-going trainings and continued education as needed
- Attend and participate in local community events as needed
- Develop and maintain strong, collaborative relationships with agencies and service providers working with Black YMSM
- Provide outreach to and enroll potential Black YMSM clients who may qualify for funded research

DESIRED QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Experience in HIV education, testing, counseling or similar work
- Extensive knowledge of the HIV/STI epidemic in Los Angeles County and Long Beach
- Excellent verbal and written communication skills, including strong interpersonal and organization skills
- Demonstrated experience working with and engaging communities of color, specifically Black YMSM-identified communities
- Demonstrated ability to work in a multicultural setting and familiarity with the issues affecting Black YMSM in Long Beach
- Strong computer skills and knowledge including MS Word, Outlook, Excel and other software
- Must be able to create, maintain and update clients database, contact and scheduling systems
- Be knowledgeable of community resources and local referrals for HIV/STI, mental health, and case management
- Self-directed with experience working independently and with small groups
- Demonstrate ability to work effectively with diverse races, gender identities, ethnicities, ages and sexual orientations in multicultural spaces as needed
- Able to work in a high-volume fast pace environment with minimal supervision
- Must be able to adapt to new HIV/STI testing technologies and procedures

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WORK ENVIRONMENT

This position is primarily located at 2017 E. 4th Street, Long Beach, however, will require travel to outreach venues and work off-site, attend off-site meetings and participate in events at California State University, Long Beach and around the city of Long Beach. 40% of this position is dedicated to evening outreach at local venues including clubs, bars, evening events and public spaces.

TRAINING, EDUCATION AND LICENSURE:

- High School diploma or GED; Some college or AA preferred
- State certification in HIV Counseling & Testing (Basic I and Basic II; preferred, but not required)
- Education, training or certification in HIV basics, sexual health or STD prevention services
- Interest in Counseling, Social Work, Human Services or related field a plus.
- This position is full time with benefits and located in Long Beach, CA, 5 days per week between the following times:

Weekdays	10:00am-7:00pm or 12:00pm-9:00pm and 3:00pm-12:00am (bi-weekly)
Saturday	10:00am-7:00pm

We are looking for someone who works well under pressure, is able to communicate with clients who are in need of individual counseling about various topics including sex, drugs, abuse, relationship stressors and social issues commonly seen in the LGBTQ community. We prefer a person who understands the difference between hearing and listening and has experience providing/conducting counseling sessions. Candidate must demonstrate an ability to speak comfortably about HIV/AIDS, Sexually Transmitted Infections, sex, substance use, injection drug use, transgender health and risk factors, young adults of color, women's health and develop a unique, client centered behavior modification plan within a counseling session.

Some college or associate degree in a related field is preferred, but not required. At least **one year of experience** in providing counseling, safer sex talks, behavior change education is preferred. Candidate should be willing to participate and pass trainings provided by the Los Angeles Department of Public Health's Division of HIV and STD Programs (off-site).

The LGBTQ Center of Long Beach is an equal opportunity employer. Applications are encouraged from anyone regardless of their race, color, national origin, ancestry, sex, gender identity, marital status, religious creed, sexual orientation or age.
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Please email a cover letter and resume **ONLY** as a **PDF** attached document to Ismael Salamanca, Director of Health & Wellness Services isalamanca@centerlb.org.

www.centerlb.org