

Position: HIV Testing Counselor & Outreach Specialist
Department: Health Services
Reports To: Director of Health Services
Salary: \$15.00/hour
Status: Full-Time



This position is funded in part by California State University, Long Beach

Probation: 90 days

JOB SUMMARY:

The HIV Testing Counselor & Outreach Specialist will support the rapid HIV testing program, provide prevention education services and conduct regular outreach as part of the Health Services Department at The LGBTQ Center of Long Beach (the Center). This position is directly supervised by the Director of Health & Wellness Services and works with guidance from the Health Services Program Coordinator. This position will mainly be responsible for providing HIV and STI prevention education and testing. In addition, this position will develop a new HIV/STI testing and prevention focused program for Young (18-24) Black Men who have Sex with Men (YMSM) in Long Beach. Tasks include: outreach and recruitment in and around Long Beach, finding potential research candidates, enrolling participants in the project and building relationships with local providers, venues and communities. Administrative responsibilities will include, but not be limited to: data collection & entry, filing, front desk support, and program promotion.

****Position requires evening and Saturday hours***

PRIMARY DUTIES AND RESPONSIBILITIES

- Provide rapid HIV testing and counseling
- Provide coverage during testing hours and special events
- Assist in the preparation and disclosure of test results
- Provide pre and post-test health education & counseling regarding sexual health and STIs
- Participate in staff meetings and other meetings, on behalf of The Center, as needed
- Coordinate HIV-positive clients to medical care and other community resources
- Participate in on-going trainings and continued education as needed
- Table and promote services at local community events, as needed
- Develop and maintain strong, collaborative relationships with agencies and service providers working with Black YMSM
- Provide outreach to and enroll potential clients who may qualify for research study projects
- Conduct individual level discussion with gay, bisexual, and same-gender-loving men and provide link to needed referrals

DESIRED QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Experience in HIV education, testing, counseling or similar work
- Extensive knowledge of the HIV/STI epidemic in Los Angeles County and Long Beach
- Excellent verbal and written communication skills, including strong interpersonal and organization skills
- Experience working with and engaging communities of color, specifically Black YMSM-identified communities
- Ability to work in a multicultural setting and familiarity with the issues affecting Black YMSM in Long Beach
- Strong computer skills and knowledge including Excel, Word, Outlook, and other software
- Must be able to create, maintain and update client database, contact and scheduling systems
- Be knowledgeable of community resources and local referrals for LGBTQ clients in this program
- Self-directed with experience working independently, with small groups and minimal supervision
- Able to work in a high-volume fast pace environment with minimal supervision
- Must be able to adapt to new testing technologies and procedures
- Must have reliable transportation to attend trainings, events and conduct outreach in the Greater Long Beach area
- Demonstrate ability to work effectively and efficiently with diverse races, gender identities, ethnicities, ages and sexual orientations in multicultural spaces

WORK ENVIRONMENT

This position is primarily located at 2017 E. 4th Street, Long Beach, however, will require travel to outreach venues and work off-site, attend off-site meetings and trainings, participate in events at California State University, Long Beach and conduct outreach around the city of Long Beach. 50% of this position is dedicated to evening outreach at local venues including clubs, bars, evening events and public spaces.

TRAINING, EDUCATION AND LICENSURE:

- High School diploma or GED; Some college or AA preferred
- State certification in HIV Counseling & Testing (Basic I and Basic II; preferred, but not required)
- Education, training or certification in HIV basics, sexual health or STD prevention services
- Interest in Counseling, Social Work, Human Services or related field a plus.
- This position is full time with benefits and located in Long Beach, CA, 5 days per week between the following times:

Weekdays 12:00pm-9:00pm (3:00pm-12:00am bi-weekly)

Saturday 10:00am-7:00pm

We are looking for someone who works well under pressure, is able to communicate with clients who are in need of individual counseling about various topics including sexual health, substance abuse, domestic violence, relationship stressors and social issues commonly seen in the LGBTQ community. We prefer a person who understands the difference between hearing and listening and has experience providing/conducting counseling sessions. Candidate must demonstrate an ability to speak comfortably about HIV/AIDS, Sexually Transmitted Infections, sex, substance use, injection drug use, transgender health and risk factors, young adults of color, women's health and develop a unique, client centered behavior modification plan within a counseling session.

Some college or associate degree in a related field is preferred, but not required. At least **one year of experience** in providing counseling, safer sex talks, or behavior change education is preferred. Candidate must participate and pass trainings provided by the Los Angeles Department of Public Health's Division of HIV and STD Programs (off-site).

The LGBTQ Center of Long Beach is an equal opportunity employer. Applications are encouraged from anyone regardless of their race, color, national origin, ancestry, sex, gender identity, marital status, religious creed, sexual orientation or age.

Please email a cover letter and resume **ONLY** as a **PDF** attached document to Ismael Salamanca, Director of Health & Wellness Services isalamanca@centerlb.org.

www.centerlb.org